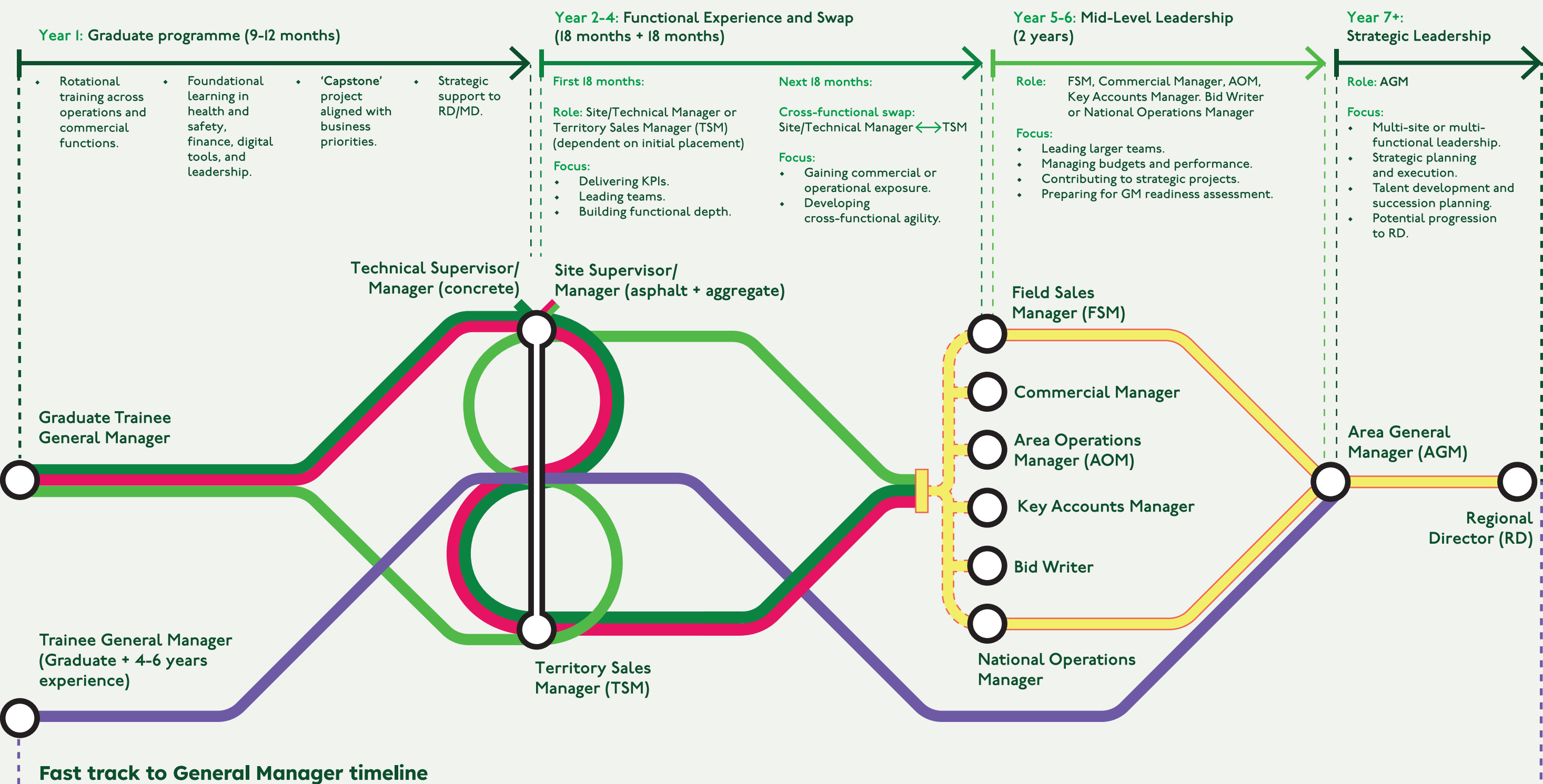


General Manager career pathways

Graduate to General Manager timeline



Fast track to General Manager timeline

Year 1: Fast track orientation programme (9-12 months) + Strategic Leadership

- 9-12 month structured orientation.
- Cross-functional project work.
- Direct entry into AGM.

Key: █ Concrete route █ Aggs and Asphalt routes █ All business lines converge █ Divert to preferred role All roles lead to AGM █ Fast track route