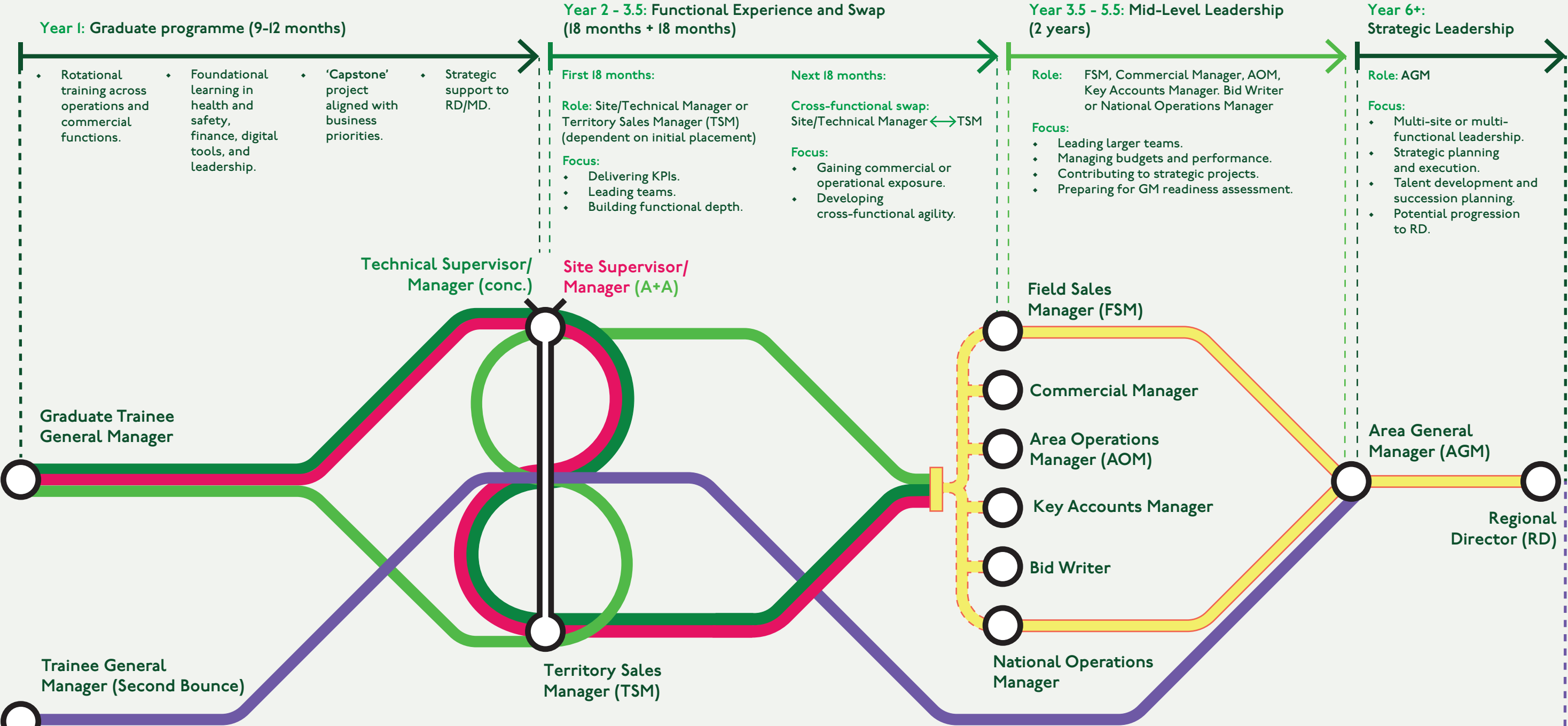


# General Manager career pathways

## Graduate to General Manager timeline



## Fast track to General Manager timeline

**Year 1 : Fast track orientation programme (9-12 months) + Strategic Leadership**

- 9-12 month structured orientation.
- Cross-functional project work.
- Direct entry into AGM.

**Key:**

- Concrete route
- Aggs and Asphalt routes
- All business lines converge
- Divert to preferred role All roles lead to AGM
- Fast track route